

Fellow servant of Grace Bible Church,

Thank you for your willingness to serve at Grace Bible Church. Without the willing service of God's people, ministries would cease to exist. We are grateful to know you are dedicated to serving the Lord by using the talents and gifts He has given you.

Our insurance company (Brotherhood Mutual) asks us to perform background checks on all staff, board members and individuals participating in GBC ministries who work with children or any vulnerable groups. This is due to the number of lawsuits filed across the country in churches, schools, rest homes and other care facilities.

We take great care to protect both the workers and those to whom they minister. Thus, background checks (1) help protect you from false accusations, (2) help us to know that the individuals are who they say they are and (3) help protect us as a church if a lawsuit were ever to occur.

You are not being accused of anything; we are seeking to prevent <u>false</u> accusations.

Please be assured that we take great care to protect your personal data. After your application form is received, we follow up with your references and submit the application to ChristianBackgroundChecks.com. Once the results of the application are known, your personal information is shredded and you are approved for working in that ministry. We do request that people re-apply if there has been a lapse of involvement for more than one year.

If you would like more information about your report, please feel free to email me.

Thank you again for your interest in serving Christ through the ministries of Grace Bible Church!

Because of Christ,

Dillon Marks Administrative Pastor

3625 South 19<sup>th</sup> Avenue ♦ Bozeman, MT 59718 ♦ 406.586-9782 ♦ info@gbcmt.org ♦ http://gbcmt.org

For office use only: Date received \_\_\_\_\_ Approved \_\_\_\_ Initials \_\_\_\_ Shelby \_\_\_\_

## **Background Check Authorization**

By signing below, you authorize: (a) backgroundchecks.com ("BGC") to request information about you from any public or private information source; (b) anyone to provide information about you to BGC; (c) BGC to provide us (Grace Bible Church of Bozeman) one or more reports based on that information; and (d) us to share those reports with others for legitimate business purposes related to your service her at Grace Bible Church. BGC may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to work, criminal record, lawsuits, driving record, credit history and any other information with public or private information sources. You acknowledge that a fax, image or copy of this authorization is as valid as the original. You make this authorization to be valid for as long as you are an applicant or serving with us.

The Consumer Financial Protection Bureau's "Summary of Your Rights under the Fair Credit Reporting Act" is attached to this authorization. By signing below, you acknowledge receipt of these documents.

<u>Personal Information:</u> Please provide the information requested below to identify yourself.

Printed Name:	(Last)	(First)	(Middle or N/A)	
Other Names Used:				
SSN:		Date of Birth:		
Phone:				
Email:				
Current Address: (Stree	et)			
(City)		(State)	(Zip)	
Ministry for which you	are applying (i.e.: com	munity group leader, nu	rsery, kids, youth, CrossLife):	

Please note: The above information is required for identification purposes only.

Grace Bible Church is an Equal Opportunity Employer and does not discriminate on the basis of Sex, Race, Age, Handicap or National Origin.

<ol> <li>2.</li> <li>3.</li> </ol>	and youth?  Have you ever been reported child or sexual abuse registry misconduct involving childred. Have you ever been dismissed from any organization or busine immoral, or any other inapproperated.)  Have you ever been involved sexual misconduct or harassed completely describe the determinance or youth facility, or businessed additional paper, as needed.					
<ul><li>3.</li><li>4.</li></ul>	child or sexual abuse registre misconduct involving childred Have you ever been dismissed from any organization or busined immoral, or any other inapproperated.  Have you ever been involved sexual misconduct or harassed completely describe the determinance or youth facility, or businessed additional paper, as needed Have you ever been involved.	ies, or any other organization concerned with abuse or en or others? (Use additional paper as needed) ed or disciplined from a volunteer position or employment siness for allegations of sexual misconduct or harassment, propriate behavior or conduct? (Use additional paper as d) (or are currently involved) with a civil lawsuit concerning sment, immoral or any other inappropriate behavior (Please ails with the name and address of any employer, education where the investigation, lawsuit, or allegation occurred on )				
4.	from any organization or but immoral, or any other inapposed needed)  Have you ever been involve sexual misconduct or harass completely describe the defor youth facility, or business additional paper, as needed Have you ever been involve	siness for allegations of sexual misconduct or harassment, propriate behavior or conduct? (Use additional paper as additional				
	sexual misconduct or harass completely describe the det or youth facility, or business additional paper, as needed Have you ever been involve	sment, immoral or any other inappropriate behavior (Please ails with the name and address of any employer, education where the investigation, lawsuit, or allegation occurred on )				
_	•	d (or are currently involved) in a criminal investigation, civil				
5.	occurrence with children or and address of any employe	Have you ever been involved (or are currently involved) in a criminal investigation, civil lawsuit, disciplinary action or transfer, or dismissal regarding an accident or other occurrence with children or youth (Please completely describe the details with the nam and address of any employer, education or youth facility, or business where the investigation, lawsuit or allegation occurred on additional paper, as needed)				
6. N	N Have you ever been convict	n convicted of a crime or convicted in a military court martial?				
7.	Have you ever been sanctio	een sanctioned or had your license suspended or revoked.				
8. Y	Have you viewed pornograp	Have you viewed pornography in the past six (6) months?				
	oo any of the following <i>currently ch</i> lease write <b>Yes or No</b> on the line n	• •				
_	sexual immorality	given to anger				
_	adultery	swearing or foul language				
_	homosexuality	dishonesty				
_	given to greed	occult practices				
_	drunkenness	idolatry or other religions or				
_ p	drug use (including prescripti ain/mood altering medication)	on philosophies in addition to the sole authority of the Word of God				
-	swered yes to any of these, we en epping into a role of serving.	courage you to speak confidentially to someone about this				

Signature Date

## **Church Activity**

List any churches you have attended over the past five years.

	Church Name, City, State	Phone	Contac	ct Years Attende
lease ch	eck which of the following stat	ements apply to you:		
	I AM a member of Grace Bible	Church, Bozeman, MT		
f you ar	I AM NOT a member of Grace re not a member, please write d attach it to this application.)	the testimony of Christ		another sheet of
ow long	have you been affiliated with	Grace Bible Church, Boz	eman, MT?	
erson	al References			
	not use family members and at le	ast ONE reference should	<b>be a member</b> of Grace Bi	ble Church.
1.				
_	Name			
	Address	City	State	Zip
	Phone		Email	
	Relationship		Years Known	
2.				
_	Name			
	Address	City	State	Zip
	Phone		Email	
	Relationship		Years Known	