



Fellow servant of Grace Bible Church,

Thank you for your willingness to serve at Grace Bible Church. Without the willing service of God's people, ministries would cease to exist. We are grateful to know you are dedicated to serving the Lord by using the talents and gifts He has given you.

Our insurance company (Brotherhood Mutual) asks us to perform background checks on all staff, board members and individuals participating in GBC ministries who work with children or any vulnerable groups. This is due to the number of lawsuits filed across the country in churches, schools, rest homes and other care facilities.

We take great care to protect both the workers and those to whom they minister. Thus, background checks (1) help protect you from false accusations, (2) help us to know that the individuals are who they say they are and (3) help protect us as a church if a lawsuit were ever to occur.

You are not being accused of anything; we are seeking to prevent false accusations.

Please be assured that we take great care to protect your personal data. After your application form is received, we follow up with your references and submit the application to ChristianBackgroundChecks.com. Once the results of the application are known, your personal information is shredded and you are approved for working in that ministry. We do request that people re-apply if there has been a lapse of involvement for more than one year.

If you would like more information about your report, please feel free to email me.

Thank you again for your interest in serving Christ through the ministries of Grace Bible Church!

Because of Christ,

Dillon Marks  
Administrative Pastor

3625 South 19<sup>th</sup> Avenue ♦ Bozeman, MT 59718 ♦ 406.586-9782 ♦ info@gbcmt.org ♦ http://gbcmt.org

For office use only: Date received \_\_\_\_\_ Approved \_\_\_\_\_ Initials \_\_\_\_\_ Shelby \_\_\_\_\_



**Check 'Y' for Yes or 'N' for No for each of the following questions:**

Y N

1. Do you agree to observe all established guidelines and policies pertaining to children and youth?
2. Have you ever been reported to law enforcement authorities, social services agencies, child or sexual abuse registries, or any other organization concerned with abuse or misconduct involving children or others? (Use additional paper as needed)
3. Have you ever been dismissed or disciplined from a volunteer position or employment from any organization or business for allegations of sexual misconduct or harassment, immoral, or any other inappropriate behavior or conduct? (Use additional paper as needed)
4. Have you ever been involved (or are currently involved) with a civil lawsuit concerning sexual misconduct or harassment, immoral or any other inappropriate behavior (Please completely describe the details with the name and address of any employer, education or youth facility, or business where the investigation, lawsuit, or allegation occurred on additional paper, as needed)
5. Have you ever been involved (or are currently involved) in a criminal investigation, civil lawsuit, disciplinary action or transfer, or dismissal regarding an accident or other occurrence with children or youth (Please completely describe the details with the name and address of any employer, education or youth facility, or business where the investigation, lawsuit or allegation occurred on additional paper, as needed)
6. N Have you ever been convicted of a crime or convicted in a military court martial?
7. Have you ever been sanctioned or had your license suspended or revoked.
8. Y Have you viewed pornography in the past six (6) months?
9. Do any of the following **currently characterize your life?**

Please write **Yes or No** on the line next to each characteristic:

- |   |  |
|---|--|
| _____ sexual immorality   | _____ given to anger   |
| _____ adultery  | _____ swearing or foul language  |
| _____ homosexuality   | _____ dishonesty   |
| _____ given to greed  | _____ occult practices   |
| _____ drunkenness   | _____ idolatry or other religions or philosophies in addition to the sole authority of the Word of God |
| _____ drug use (including prescription pain/mood altering medication) |  |

**If you answered yes to any of these, we encourage you to speak confidentially to someone about this before stepping into a role of serving.**

Please check one: I would prefer to meet with: [ ] a member of the pastoral staff or [ ] a female member of our counseling team.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## **Church Activity**

List any churches you have attended over the past five years.

<b>Church Name, City, State</b>	<b>Phone</b>	<b>Contact</b>	<b>Years Attended</b>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Please check which of the following statements apply to you:

\_\_\_\_\_ I AM a member of Grace Bible Church, Bozeman, MT

\_\_\_\_\_ I AM NOT a member of Grace Bible Church, Bozeman, MT

***(If you are not a member, please write the testimony of Christ's work in your life on another sheet of paper and attach it to this application.)***

How long have you been affiliated with **Grace Bible Church, Bozeman, MT**? \_\_\_\_\_

## **Personal References**

Please ***do not use family members*** and at least **ONE reference should be a member** of Grace Bible Church.

1. \_\_\_\_\_  
Name  
\_\_\_\_\_  
Address City State Zip  
\_\_\_\_\_  
Phone Email  
\_\_\_\_\_  
Relationship Years Known
2. \_\_\_\_\_  
Name  
\_\_\_\_\_  
Address City State Zip  
\_\_\_\_\_  
Phone Email  
\_\_\_\_\_  
Relationship Years Known